

Taiwo Oluwawemimo Akinlami

Public Interest Legal Practitioner, Social Empowerment and Advancement Campaigner and Child Protection Thinker and Expert

Nationality:	Nigerian
Education:	LLB
Post Graduate:	BL
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Membership of Professional Associations:	Nigerian Bar Association (NBA) Child Protection Network, Lagos State

Trainings/Skills Acquisition Track Record:

- 1. The British Council Connecting Classrooms School Leadership Facilitators Refresher Training**, organized by **British Council**, held at South Africa(2014)
- 2. The British Council Child Protection Awareness e-learning Course**(2014)
- 3. The British Council Child Protection Focal Point e-learning Course**(2014)
- 4. Children Protection In Emergency Training**, conducted by UNICEF(2013)
- 5. Child Safeguarding Training**, conducted by UK-based Keeping Children Safe and sponsored by UNICEF(2013)
- 6. The British Council Connecting Classrooms School Leadership Training of Trainers Workshop**, organized by **The British Council**, held at Dar es Salaam, Tanzania (2013).

7. **Child Protection Network Training** on Child Rights Monitoring and Documentation, conducted by the United-Kingdom based **Bar Human Rights Committee (BHRC)** (2012).
8. **Training on Systems Approach to Child Protection Issues**, conducted by **Child Frontiers**, leading Child Protection Consultants and Trainers, based in Hong Kong (2012)
9. **Communication for Development (C4D)** Capacity Building Workshop for **UNICEF** and Programming Partners (2011).
10. **Stakeholders' Training on Gender-Based Violence (GBV)**, organized by **Project Alert** (2010).
11. **Training the Trainer Program on the effective dissemination of Children Rights Education** to the institutions of higher learning, organized by **UNICEF** (2009).
12. **National Seminar on the Development of Rural Infrastructure**, organized by **Federal Ministry of Agriculture and Rural Development** in Collaboration with **Allied Bond Consulting** (2006).
13. **Entrepreneurial Seminar Series** organized by **Fate Foundation** (2003).
14. **Training on Alternative Dispute Resolution** organized by **LEDAP** (2003).
15. **Law Reporting Training** organised by the **Nigerian Law Publications, Publisher of the Nigerian Weekly Law Reports** (2002).
16. **Conference on Domestic Violence**, organized by **African Women Lawyers Association** Forum, held at Labadi Beach Hotel, Accra, Ghana, between 18th and 19th, May, (2000).

Consultancy Engagements:

UNICEF (2005-Date)

Responsibilities/Assignments:

- **Program Facilitation/Coordination**
 - I. UNICEF's Orientation Workshop for Child Broadcasters, Children's Programme Producers and Children Page Editors on Child's Rights Act, (2003-2006).
 - II. Trainer in the Street Children Rehabilitation Program (2006 to Date).
 - III. Mediator in reconciling rehabilitated street children to their parents/guardians, (2006 to date)

- IV. Reviewer, UNICEF State of the World's Children, 2007
- V. Contributor to the group of professionals contacted by UNICEF. Abuja to develop a legal framework on Children in Conflict with the Law (2007 to 2008)
- VI. Youth as Agents of Change Empowerment Program and related programs (2006 -Date).
- VII. Capacity Building Workshop for the Organized Social Works Society(NGOs, FBOs, CDAs CSOs etc) on Child Participation Right (2009 -Date).
- VIII. Contributor at the group of professionals set up by UNICEF B Field Office to develop an action framework for the Street Children Project in Lagos State (2010).
- IX. Trainer/facilitator of Child Protection Sensitization Training for the Nigerian Police organized by the Child Protection Network in conjunction with UNICEF B Field Office and Specialized Police Unit(2013)
- X. Trainer/facilitator of the capacity building for School Leaders and Teachers in the states (Delta, Edo, Lagos, Ogun, Ondo, Osun and Oyo) under the B Field Office of UNICEF (2012).
- XI. Training of Child Protection Network members on the Legal Framework and Social Essentials of Child Protection (2010-date).
- XII. Contributor/facilitator and representative of the Child Protection Network, Lagos State at the brainstorming meeting on Justice Sector Reforms addressing Child Justice System and other matters relating to the protection of children for Bayelsa, Cross Rivers and Lagos States, organised by UNICEF, EU and UNODC(2014)
- XIII. Contributor/facilitator at workshop on the Review and Validation of Prisons' Training Manual on Child Justice System, under the Justice Sector Reforms Program in Nigeria of UNICEF, EU and UNODC(2014)
- XIV. Contributor/facilitator on the Conference on Child Rights Draft Adjudication Guidelines for Child Offenders under the Justice Sector Reforms program of Nigerian Law Reform Commission, UNICEF, EU and UNODC(2014)

- **Projects :**

- I. Consultant/Membership as Legal Adviser, research officer, responsible for research, collation, documentations and drafting of Committee charged with the responsibility of mainstreaming Children Rights Education into the curriculum of the Nigerian Institute of Journalism (2006 to 2009).
- II. Working with the Child Protection Specialist of the B Field Office of UNICEF to establish and inaugurate Child Protection Networks in the B Field states and develop curriculum and train members of the Child Protection Networks and monitor progress of the established networks(2010-2013)
- III. Consultant, Researcher and Facilitator to Child and Family Welfare System Mapping (2012), jointly undertaken by UNICEF, Hope Worldwide, USAID and the Lagos State Government (2012).
- IV. Child Protection State Consultant (FGM/C Situation Assessment) for Ekiti State (2014-2015)

**British Council (2013-Date)
Responsibilities/Assignments:**

- **Program Facilitation/Coordination**
 - I. Facilitator of the Connecting Classroom British Council School Leadership Program, where one of the courses taught is Child Protection within the School System(2013 to Date)
- **Projects**
 - I. Consultant/Trainer to the British Council on the Premier Skills Project executed in conjunction UK-based Premier League and Lagos Football League Association with the following major tasks accomplished:
 - ✓ Development of 12 Modules of Child's Rights/Child Protection Empowerment Training Manual for be disseminated for 12 weeks for one hour, thirty minutes weekly (including developing session plans and materials), broadly based around girls empowerment, in football, in Nigeria, from a Child Right/Child Protection perspective, with each week being a different thematic area (but an overall integrated package) (2014)
 - ✓ To take decision on and develop table of contents on the topics to be taught, but could include issues such as identify/confidence, inclusions, disability, specific identified rights (e.g. education), child protection / keeping children safe etc.(2014)

- ✓ Development of 12 modules of Instruction Manual for Train the Trainer for coaches, based on the 12 modules of Child's Rights/Child Protection Empowerment Training Manual(2014)
- ✓ Delivering (training/facilitation) a 2-day Train the Trainer program for coaches from the 6(six) educational districts in Lagos State, based on the 12 modules of Child's Rights/Child Protection Empowerment Training Manual, focusing on the thematic contents of Training Manual and sharing fundamental and contemporary methodologies for the effective dissemination of same to the children/participants (2014)

SOS Children Villages Nigeria (2013-Date)

Responsibilities/Assignments:

- **Projects**

- I. Development of 3 Modules curriculum for a Train the Trainer Training Program on Child-Friendly/Child Protection Sensitive Alternative Disciplinary Measures for the Public School Teachers and members/leadership School Based Management Committee (SBMC) in helping the implementation of the Lagos State policy against Corporal Punishment in Public Schools(2013-Date).
- II. Delivery(training/facilitation) of the 3 Modules curriculum for a Train the Trainer Training Program on Child-Friendly/Child Protection Sensitive Alternative Disciplinary Measures for the Public School Teachers and members/leadership School Based Management Committee (SBMC) in helping the implementation of the Lagos State policy against Corporal Punishment in Public Schools(2013-Date).

Lagos Empowerment and Resource Network (L.E.A.R.N) (2010-Date)

Responsibilities/Assignments:

- **Projects**

- I. Developing curriculum and delivery (training/facilitation) of Child Protection Train the Trainer Program to over 900(nine hundred) public school teachers from the 6(six) educational districts in Lagos State (2010-2013).
- II. Developing curriculum on Child Rights, Self-Protection and Personal Social Responsibilities disseminated by 22(twenty-two) volunteers to over 1,800 (one thousand, eight hundred) public school pupils during her annual summer school program (2014).

Grange School

Responsibilities/Assignments

Appointment as Child Protection Independent Listener to the resident pupils (2014)

OSC Limited (2003-Date)

Responsibilities/Assignments:

- **Legal Research and Drafting:** Legal drafting, researching and writing legal opinion and general legal advice including matters of internal and external communications; human resource issues;
- **Research and Development:** Being a knowledge company involved in Total Life Management Training and Consulting, my brief include research and development, particularly as it relates to the standard of living in the Third World and responses or reaction of the citizen thereto;
- **Managing compliance with Regulatory Bodies:** Initiating relationship with and ensuring compliance with regulatory bodies like Corporate Affairs Commission (C.A.C), Federal Inland Revenue (F.I.R), Standard Organization Of Nigeria (S.O.N), Copyright Commission, Trademark Registry etc.;
- **Collaboration/ Negotiations/Dispute Resolution:** Representing the company in business and collaborative efforts negotiations of the company, scrutinizing, interpreting and advising on contract and collaboration documents, advice on Alternative Dispute Resolution;
- **Trainer:** Facilitates Induction Program and In-House Trainings of the company where he trains on Negotiation, Basic Office Culture, Effective Business Communication, and Running an Effective Meeting for Results.

Employment History:

1. From: 2010 To: Date

Employer: **Taiwo Akinlami Child Protection Solutions**

Position Held: **Principal & Lead Facilitator**

Responsibilities/Assignments:

- **Leadership:** Providing leadership for the organization
- **Vision Custodianship:** Teaching the vision, mission and core values of the organization and keeping inspiration alive
- **Research and Development:** Initiating and leading research into Child Rights/Protection and the local and international laws governing for the purposes of social and legal intervention for individuals and organizations and programs and products development
- **Facilitation:** Leading Facilitation of in-house and external programs

- **Networking and Collaboration:** Networking with organizations of like passion and mission to create formidable partnership, which will help us in the acceleration of the achievement of our primary vision, which is to inspire genuine change in every area of human endeavour.

2. From: 1999 To: 2010

Employer: **Gilgal Partners**

Position Held: **Principal Partner**

Responsibilities/Assignments:

- **Law Office Management:** Personnel management and development in line with the rules of professional ethics, monitoring solicitors accounts, day to day administration including caseload management and scheduling, maintenance of brand visibility, development of client network;
- **Child's Rights Advocacy/Training:** pursues with a single-minded focus the commitment to Social Empowerment Advocacy™ aimed at bringing to the first burner of private and public consciousness (for due respect) the rights and responsibilities of the Nigerian Child.
- **Legal Consultancy:** Research and presentation/publication of various practical aspects of humanitarian law (particularly Children's Rights), business law, and the law as it affects small and medium size enterprises, creation of contractual obligations, nature and termination thereof; statistical research into small businesses, surveys and analyses of data gathered on small business.
- **Solicitorship:** Incorporation of companies and registration of company names, research and drafting of legal opinions, conveyancing, conducting land searches, trademarks and patent registration, business name registration.
- **Negotiation and Alternative Dispute Resolution-** mediation, conciliation, arbitration and out of court settlement negotiations.

3. From: 2001 To: 2003

Employer: **Nigerian Law Publications**

Position Held (on part time basis): **Assistant Editor**

Responsibilities/Assignment:

- **Membership of Editorial Board:** High-level decision-making on editorial content, quality control and meeting of publication deadlines
- **Proofreading:** Proofreading of reports and final print-out before publication
- **Law Reporting and Research:** Interpretation of the judgment of the court with a view to breaking it down into necessary components (*ratio/obiter*) to aids legal practitioners and judges in the prosecution of

cases in court and researching compliance or departure from existing legal authorities and citations.

Newspaper/Online Columns:

- I. **Taiwo Akinlami's Daily Child Protection Blog** hosting 449(Four Hundred and Forty Nine) posts, 22, 342(Twenty-Two Thousand, Three Hundred and Forty-Two) views to date
- II. **SmartYouthCREED™**, published weekly on www.passnownow.com (2014)
- III. **The Law and Your Business**, The Entrepreneur, **Daily Independent** (2005-2008, 2013).
- IV. **Rights' Talk**- Sunday Vanguard (2011-2012)
- V. **Children's Right**, Life Page, **BusinessDay**, (2005/2011)
- VI. **Children's Rights** with Taiwo Akinlami, **Daily Times**, (2007)
- VII. **Law and Small Business** with Taiwo Akinlami, The Entrepreneur Today, **BusinessDay** (2004-2008).
- VIII. **Children's Rights** with Taiwo Akinlami, Law Page, **Daily Independent** (2003-2004).
- IX. **Children Rights**, Law & Human Rights, **Vanguard** (2005).

Published Works:

- I. Participation Rights: Respect for the Right of the Child To Be Heard: 16 Irrefutable Facts You Must Identify, Execute and Uphold! -A Handbook
- II. Protection Rights: 20 Tested Nuggets on How to Protect Your Child's Life-A Handbook
- III. **Protection Rights**: 20 Tips on How to Safeguard Your Girl Child from Sexual Abuse-A Handbook
- IV. **Developmental Rights**: Unveiling 41 Timeless Facts and 31 Biographical Analyses About the Teacher as a Social Worker-A Handbook
- V. **CHILDPLUS™**: The-Best-Interest-of-the-Child ACRONYMS
- VI. **ABC of Child Protection...An Inevitable Awareness/Enlightenment Program for Effective and Responsible Primary and Secondary Caregivers-An Audio Book**
- VII. **Child-Friendly Thinking**: 12 Global and Contemporary Factors Every Primary (Parents/Guardians) and Secondary (Schools & Child-Focused Organisations) Caregivers

- MUST DISCOVER and ADOPT to make a DIFFERENCE in the lives of their Children at all TIME-An Audio Book*
- VIII. **Child Protection from Abuses: The Role of Vigilant Parents**-An Audio Book
- IX. **ChildProtetctionCREED™: Protection Tips for Informed Caregivers**-An Audio Book
- X. **Stories, Senses and Stones: Abused Childhood, Transformed Adulthood** – An Audio Book
- XI. **CHILDPLUS™: THE BEST-INTEREST-OF-THE-CHILD CONSTITUTION** -An Audio Book
- XII. The TeacherFIRE™ Revolution- *An Audio Book*
- XIII. **I'm D-SMARTTEESSTT™- A Young People's Guide to a Value-Based Personal, Family and Societal Transformation**-An Audio Book
- XIV. 12 Attributes of a Child-Friendly Workplace- *An Audio book*
- XV. 15 Facts to Consider Before you Register your Child in a School- *An Audio book*
- XVI. Child Protection: Teaching Basic Key Household Practices Skills-*An Audio book*
- XVII. **Child's Rights and Discipline: The Uncommon Theory**- *An Audio Book*
- XVIII. **So You Want To Send Your Child To A Boarding School? Ask These 11 Fundamental Child Protection-Focused Questions**
- XIX. **So You Want to Send Your Child to the Children's Department of Your Place of Worship? Ask these Ten (10) Child Protection Focused Questions**-An Audio Book
- XX. **The Social Science of Rights-Based Communication™ : Teaching the 18 Inevitable & Tested Commandments of Rights-Based Communication with Children**-An Audio Book
- XXI. **i-Protect: Intelligence of Child Protection: Learning the Intelligence of Child Protection: Profiling Abusers, Detecting Red Flags & Preventing/Responding to Abuses**-*An Audio Book*
- XXII. **DISABILITY or THISABILITY: Understanding the MYTH and REALITY of Differently ABLED Children and their need for PROTECTION**-An Audio Book
- XXIII. You, Your Child and the Media...*10 Fundamental Principles to Carefully*-An Audio Book
- XXIV. Nutrition...Hygiene...Child Protection...Connecting the necessary dots-A *Video Book*
- XXV. Global Movement for Children: The Cry of the Nigerian Child- E-Book (available as free download on www.taiwoakinlami.com)
- XXVI. Child Rights' to Life Handbook - E-Book (available as free download on www.taiwoakinlami.com)
- XXVII. Child's Rights: Reading the Mind of Adeife and Akinola (available as free download on www.taiwoakinlami.com)

- XXVIII. Example Is The Best Legacy-E-book
- XXIX. Why I Do Not Ordinarily Rejoice On The Arrival Of A New Born-E-book
- XXX. Hold Your Pen, Don't Sign Yet- *An Audio Book*
- XXXI. Seal the Deal, Put it into Writing -*An Audio Book*

Membership of Professional Committees:

- I. **Secretary-General**, Child Protection Network, Lagos State (2011-Date).
- II. **Contributor** to the Position Paper of the **Committee on National Policy for the SME'S Survival** sponsored by **Nigerian Association of Small and Medium Enterprises (NASME)** (2007).
- III. **Member**, Team of Resource Persons for **Political Trail**, a daily current affairs programme on **Lagos State Television (LTV), Lagos** (2005-2008).
- IV. **Member**, Human Rights Committee, **Nigerian Bar Association**, Ikeja Branch (2004-2006, 2010-11).
- V. **Member**, Communiqué Drafting Committee, **National Seminar on the Development of Rural Infrastructure**, organized by **Federal Ministry of Agriculture and Rural Development** in Collaboration with Allied Bond Consulting. (March, 2006).
- VI. **Member**, Corporate Affairs Commission Performance Evaluation Committee, **Nigerian Bar Association**, Ikeja (2006).
- VII. **Delegate** of the **Nigerian Bar Association** to the **African Bar Association Conference** held in Accra, Ghana, (2000).

Membership of Editorial Boards:

- I. **Member**, Editorial Board, **Justice**, a publication of **the Lagos Ministry of Justice**, Lagos State. (2003-2007).
- II. **Member**, Editorial Board, **The Squib**, a highly regarded law magazine in Lagos State. (2001-2005).
- III. **Assistant Editor** Editorial Board of the **Nigerian Weekly Law Reports (N.W.L.R)**, **the oldest and most credible weekly law reports in Nigeria** (2001-2004).
- IV. **Editor and Advertisement Executive**, **Effective Manager Monthly**, a joint publication of **Daily Independent Newspaper** and **OSC Limited** (2007-2009).
- V. **Team Leader**, Content Management Team, Editorial Team of the Fountain of Life Church, Ilupeju (2012-Date).

Recent Programs Organised/Facilitated:

- I. **Taiwo Akinlami Child Protection Academy:** Bi-monthly Child Protection Social Empowerment, addressing contemporary issues on child protection, organised for primary and secondary caregivers(2013-Date)
- II. **Child's Rights and Discipline: The UNCOMMON Theory:** organised for leaders, policy makers and teachers of public and private schools in Lagos State (January & September, 2013).
- III. **ChildPLUS™-** A Child's Rights Awareness Campaign Seminar Series organised for leaders and proprietors of Public and Private Schools in Lagos State respectively, experienced by 37(Thirty-Seven) Schools (2010-2011).
- IV. **Co-convener, Street Child Awareness Seminar,** bringing together close to 100(One Hundred) Nigerian Street Children Practitioners to deliberate on best practices in the discharge of their duties (2011).
- V. **TeacherFIRE™-**Empowerment Program aimed at helping public and private school teachers to act in the best interest of the child, experienced by over 6,000 participants within and outside Lagos State (2010-date).
- VI. **Drug and Cult-Free Training program** for Private and Public Schools pupils in Lagos State, with over 500 pupils trained and empowered with life skills (1997-2000).

Notable Awards

- I. Life Member, Lagos State University Students' Union Government,(1998)
- II. Distinguished Unionist, Lagos State University Students' Union Government, (1999)
- III. Guest Speaker's Award from The Nigerian Society of Engineers, Ikeja Branch, (2006 & 2009)

Family Life:

Happily married to his dear, supportive and beautiful wife, Oluwafunmilayo

Faith:

Akinlami is a devoted Christian and a committed worker in the Education Support Project (ESP) Department of the Fountain of Life Church, Ilupeju Lagos.

Personal Operating Ideology (POI):

'The World is a marketplace; sacrifices are its rewards.'

Hobbies:

Meditating, Reading, Sharing Knowledge, initiating and engagement in Social and Community Works